

# Corporate Intangibles Policy Manager in CT & VAT

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## Permanent Position

### Job Profile

#### What You Will Be Doing

You will be using your experience from working with multinational enterprises and your understanding of the role that intangible assets play in those businesses to evaluate the Corporate Intangibles regime introduced in 2002 and review the related policy. Key responsibilities include:

- ✓ Working collaboratively across HMRC, HM Treasury, with businesses and other external stakeholders.
- ✓ Analysing information from a wide variety of sources to improve understanding of how particular aspects of the Intangibles regime are operating.
- ✓ Identifying, prioritising and pursuing key issues and opportunities for change.
- ✓ Policy development.

### About You

#### Requirements:

You will bring your current knowledge and understanding of the management of intangible assets in multinational businesses, together with abilities to:

- ✓ Analyse a complex accounts based tax regime;
- ✓ Explore the wider economic business and operational context of the regime;
- ✓ Think creatively;
- ✓ Communicate clearly and effectively.

Accounting, tax or economics expertise and qualifications would be an advantage.

You will show clear strength in the following key competence areas:

#### Understanding Context & Change

- ✓ You think strategically, looking beyond the immediate factors that impact on your work.
- ✓ You take an interest in the wider business strategy - making sense of it and applying it to your thinking about how your area and role might be changing.
- ✓ You think ahead, looking out for developments in policy, your operating environment, issues that affect your business, and consider how they relate to your work.

#### Understanding Customer Needs

- ✓ You know who your own customers are, and can define how your job and work area delivers to them.
- ✓ You build effective working relationships with internal/external customers which involves listening, openness, responsiveness and a commitment to follow through; you present a positive image to the customer and inspire their confidence in the relationship.
- ✓ You look for improvements in ways to meet customer needs, and you develop your own and others ideas for these.
- ✓ You consider the customer perspective when making changes and take steps to build the customer interests into new developments.

### Working With & Through Others

- ✓ When you negotiate you seek a “win-win” result with sustainable and supported outcomes – pressing your case, while looking for common ground/shared goals.
- ✓ You are skilled in organising meetings to be productive working events – you are able to focus, structure and facilitate groups working together, for example to reach clear decisions, high levels of engagement, creative outputs.
- ✓ You communicate complex messages in clear and meaningful ways.
- ✓ You use personal presentation skills and styles to suit the occasion and audience. You are aware of the impact and you encourage two-way communication, checking for understanding and reception.

### Professionalism & Responsibility

- ✓ You take a professional corporate responsibility for ensuring that the necessary connections and understandings are made across the breadth of the organisation, informing and advising decision makers.
- ✓ You take a share of the responsibility for achieving the corporate, collective goals and targets the organisation is working towards.
- ✓ You maintain a focus on what is important, particularly when short-term pressures compete with strategic objectives.
- ✓ You plan ahead and look for opportunities to advance the strategy, anticipating challenges and risks.

## Location

London

## Salary

Pay and grading in HMRC is based upon broad bands.

The starting salary for the roles is £59,243 - £72,747. Flexible starting pay is available across the pay range shown in-line with qualifications, knowledge and skills, plus excellent benefits.

Candidates, who already work for HMRC, and staff from other Government Departments, will be paid in-line with HMRC rules for pay on promotion or transfer.