

Transfer Pricing Technical and Policy Advisor in CT & VAT

Fixed Term Appointment

Job Profile

What You Will Be Doing

We are looking for a Transfer Pricing Technical and Policy Advisor and a Banking Transfer Pricing Technical and Policy Advisor. You will be using your in-depth practical experience of transfer pricing to inform responses to the most significant tax risk in large businesses across all commercial sectors and for the banking specialist, the banking sectors. Key responsibilities include:

- ✓ Playing an active role in transfer pricing compliance work across all commercial sectors.
- ✓ Advising on and participating directly in advance pricing agreement applications.
- ✓ Contributing to improving HMRC's performance in transfer pricing work.
- ✓ Advising on cutting edge transfer pricing cases.
- ✓ Advising on operational policy and litigation matters.
- ✓ Working collaboratively with others across CT&VAT and other HMRC directorates and with external customers.
- ✓ Demonstrating innovation, team working, diversity and the spread of consistency and good practice.

About You

Requirements:

You must be CTA, CCAB qualified, Tax Lawyers or have AIT (including paper 4), or equivalent.

For the Transfer Pricing Specialist post you will have in-depth knowledge and experience of transfer pricing in corporate structures and multi national groups.

For the Banking Transfer Pricing Specialist post you will have in-depth experience of the transfer pricing in the banking sector.

You will show clear strength in the following key competence areas:

Understanding Context & Change

- ✓ You think strategically, looking beyond the immediate factors that impact on your work.
- ✓ You take an interest in the wider business strategy - making sense of it and applying it to your thinking about how your area and role might be changing.
- ✓ You think ahead, looking out for developments in policy, your operating environment, issues that affect your business, and consider how they relate to your work.
- ✓ You convey a corporate message consistently and in ways that are meaningful and useful to customers, colleagues and others.

Using Resources, Decisions, Actions To Deliver

- ✓ You seek outcomes which are effective, relevant and achievable.
- ✓ You are decisive and take action to make sure that performance stays on track.
- ✓ You appreciate complex, inter-related issues that affect performance and do not take an isolated stance.
- ✓ You identify when evidence is required and know how to obtain, validate and evaluate it. You use evidence to inform decisions, and understand:
 - ✓ various sources of information,
 - ✓ different types of analysis tool, and
 - ✓ different methods of summarising and presentation.

Working With & Through Others

- ✓ When you negotiate you seek a "win-win" result with sustainable and supported outcomes - pressing your case, making concessions and looking for common ground/shared goals.
- ✓ You are skilled in organising meetings to be productive working events - you are able to focus, structure and facilitate groups working together, for example to reach clear decisions, high levels of engagement, creative outputs.
- ✓ You communicate complex messages in clear and meaningful ways.
- ✓ You use personal presentation skills and styles to suit the occasion and audience. You are aware of the impact and you encourage two-way communication, checking for understanding and reception.

Integrity: Personal Impact & Influence

- ✓ You are willing to confront difficult situations and so inspire trust and confidence.
- ✓ You take a personal approach to seeing that results are achieved and progress made - you are responsive to problems, you get actively involved and support others to resolve them.
- ✓ You can influence others, for example, by communicating a compelling argument, sharing know-how, challenging and developing them.
- ✓ You listen to others' opinions, and share experience and knowledge.

Locations

Vacancies are available in London, Bristol, Reading, Birmingham and Edinburgh.

The role will involve travel and overnight stays and you will need to be able to work in London at least two days a week.

Salary

Pay and grading in HMRC is based upon broad bands.

The starting salary for the roles is £53,745 - £65,998 National or £59,243 - £72,747 London. Flexible starting pay is available across the pay range shown in-line with qualifications, knowledge and skills, plus excellent benefits.

Candidates, who already work for HMRC, and staff from other Government Departments, will be paid in-line with HMRC rules for pay on promotion or transfer.