

ASHFORD & ST PETER'S HOSPITALS NHS TRUST

SUMMARY OF TERMS AND CONDITIONS OF EMPLOYMENT

JOB TITLE:	Staff Nurse
BAND:	5
SALARY:	£20,225 - £26,123 per annum
HIGH COST AREA PAYMENT:	5% of basic salary. Minimum £891 pa. Maximum £1,544 per annum.
ALLOWANCE:	
BASE:	St Peter's Hospital but you may be required to work on any Trust site or to change your main base within the Trust in accordance with the needs of the service.
PAYMENT:	Monthly by direct credit transfer.
HOURS:	Hours are calculated excluding meal breaks and are to be worked in accordance with the needs of the service and as agreed with your manager. The Trust operates a 24 hour 365 day per year service. The way in which the contracted hours are worked may change in accordance with the needs of the service, following consultation.
PERIODS OF NOTICE:	On appointment you are entitled to receive 4 weeks notice to termination. You are required to give 4 weeks notice of termination of employment.
MEDICAL REPORT:	The appointment will be subject to health clearance.
PENSION:	The pension scheme offers a variety of benefits based on service and final salary. Membership is optional.
ANNUAL LEAVE:	On appointment 27 days per annum rising to 29 days after 5 years service and 33 days after 10 years service plus 8 days Bank Holidays pro rata.
OTHER:	Terms and Conditions shall be amended as appropriate in line with national Agenda for Change Terms & Conditions or by Ashford & St Peter's Hospitals NHS Trust following consultation through the Joint Staffs Consultation Committee

This Trust is smoke free which means that you may not smoke within the buildings or outside in the grounds.